POOL PERFORMANCE (AS OF 9/30/2020)

Portfolio	Market Value	3Q20	YTD	1 Yr	2 Yr	3 Yr	5 Yr	5-Yr Risk (std dev)	2019	2018	2017	Since inception 9-2010
Conservative Pool	$734,087	3.3%	4.1%	7.3%	6.1%	5.8%	6.7%	5.9%	13.7%	-2.3%	10.5%	5.4%
Benchmark*		3.2%	3.7%	7.1%	6.2%	5.7%	6.1%	5.6%	13.7%	-2.3%	9.4%	5.5%
Balanced Pool	$10,070,420	4.9%	2.0%	7.5%	5.6%	6.0%	7.6%	9.4%	18.8%	-4.8%	14.1%	6.7%
Benchmark**		4.3%	1.9%	6.5%	5.4%	5.8%	7.1%	8.4%	17.3%	-4.1%	12.8%	6.6%
Growth Pool	$20,255,732	5.8%	0.3%	7.2%	4.3%	5.5%	8.0%	11.7%	20.6%	-6.7%	17.5%	6.9%
Benchmark***		5.5%	0.3%	6.3%	4.6%	5.6%	7.9%	11.0%	20.5%	-6.3%	16.5%	7.2%
TOTAL	**$31,060,239**											

*16.5% Russell 1000 / 2.5% Russell MidCap / 2.5% Russell 2000 / 10% MSCI ACWI ex USA Gross / 3.5% MSCI USA Minimum Volatility GR USD /11.5% Citi 3mth Treasury Bill / 31.5% BBgBarc US Aggregate TR / 3.5% Citi WGBI 1-5 Yr Hdg USD / 3.5% Credit Suisse Leveraged Loans / 10% BofA Merrill Lynch 91-Day T-Bill /5% Total Alternative Benchmark

**20% Russell 1000 / 5% MSCI USA Minimum Volatility GR USD / 5% Russell MidCap / 5% Russell 2000 / 15% MSCI ACWI ex USA / 5% Citi3mth Treasury Bill / 3.5% Citi WGBI 1-5 Yr Hdg USD / 23% BBgBarc US Aggregate TR / 3.5% Credit Suisse Leveraged Loans / 5% BofA Merrill Lynch 91-Day T-Bill / 10% Total Alternatives Benchmark

***25% Russell 1000 / 5% Russell MidCap / 5% Russell 2000 / 25% MSCI ACWI ex USA / 5% MSCI USA Minimum Volatility GR USD / 9.5% BBgBarc US AggregateTR / 4% Credit Suisse Leveraged Loans / 4% Citi WGBI 1-5 Yr Hdg USD / 2.5% BofA Merrill Lynch 91-Day T-Bill / 15% Total Alternative Benchmark