POOL PERFORMANCE (AS OF 12/31/2018)

Portfolio	Market Value	4Q18	YTD	1 Yr	2 Yr	3 Yr	5 Yr	5-Yr Risk (standard deviation)	2018	2017	2016	Since inception 9-2010
Conservative Pool*	$728,635	-5.0%	-2.3%	-2.3%	3.9%	4.7%	3.3%	4.8%	-2.3%	10.5%	6.1%	4.5%
		-4.4%	-2.3%	-2.3%	3.4%	3.9%	3.3%	4.0%	-2.3%	9.4%	5.0%	4.6%
Balanced Pool**	$9,959,972	-8.1%	-4.8%	-4.8%	4.2%	5.1%	3.6%	6.1%	-4.8%	14.1%	6.9%	5.6%
		-6.9%	-4.1%	-4.1%	4.0%	4.8%	3.8%	5.3%	-4.1%	12.8%	6.4%	5.8%
Growth Pool***	$14,842,239	-10.2%	-6.7%	-6.7%	4.7%	5.6%	3.7%	8.5%	-6.7%	17.5%	7.4%	5.9%
		-9.5%	-6.2%	-6.2%	4.5%	5.5%	4.1%	7.7%	-6.2%	16.5%	7.3%	6.4%
TOTAL	**$25,530,846**											

*16.5% Russell 1000 / 2.5% Russell MidCap / 2.5% Russell 2000 / 10% MSCI ACWI ex USA Gross / 3.5% MSCI USA Minimum Volatility GR USD /11.5% Citi 3mth Treasury Bill / 31.5% BBgBarc US Aggregate TR / 3.5% Citi WGBI 1-5 Yr Hdg USD / 3.5% Credit Suisse Leveraged Loans / 10% BofA Merrill Lynch 91-Day T-Bill /5% Total Alternative Benchmark
**20% Russell 1000 / 5% MSCI USA Minimum Volatility GR USD / 5% Russell MidCap / 5% Russell 2000 / 15% MSCI ACWI ex USA / 5% Citi3mth Treasury Bill / 3.5% Citi WGBI 1-5 Yr Hdg USD / 23% BBgBarc US Aggregate TR / 3.5% Credit Suisse Leveraged Loans / 5% BofA Merrill Lynch 91-Day T-Bill / 10% Total Alternatives Benchmark
***25% Russell 1000 / 5% Russell MidCap / 5% Russell 2000 / 25% MSCI ACWI ex USA / 5% MSCI USA Minimum Volatility GR USD / 9.5% BBgBarc US AggregateTR / 4% Credit Suisse Leveraged Loans / 4% Citi WGBI 1-5 Yr Hdg USD / 2.5% BofA Merrill Lynch 91-Day T-Bill / 15% Total Alternative Benchmark